A Smarter, Risk-Free Start to Your Oracle Cloud HCM Transformation

Move to the cloud with confidence. Peloton's HCM Breakaway Phase 0 Assessment helps HR and IT leaders define what to implement, why, and how, before committing major resources.

Built on APQC methodology, the global standard for process excellence, Phase 0 delivers a data-driven roadmap for a successful Oracle Cloud HCM transformation.

Why Start with HCM Phase 0?

Before diving into implementation, it's essential to build a strong foundation. HCM Phase 0 gives organizations the clarity, alignment, and confidence needed to begin.

Reduce Risk & Guesswork: Identify scope, requirements, and integrations up front while avoiding costly mid-project surprises.

Make Informed, Confident Decisions: Understand exactly how Oracle Cloud HCM supports your strategy and which modules deliver the greatest value.
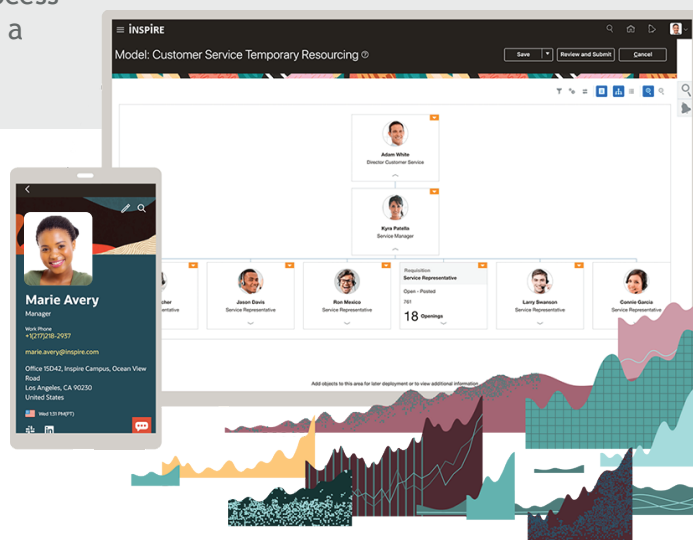
Build Organizational Buy-In: Engage executives, HR, and business leaders early to drive alignment and ownership.

Accelerate Time-to-Value: Use Peloton's proven templates, accelerators, and benchmarks to shorten implementation cycles.

HCM Phase 0 Delivers

Every engagement delivers tangible outputs designed to set your transformation on the right course. From architectural blueprints to readiness assessments, Peloton provides the tools and insights to move forward with confidence.

- **Oracle-Aligned Requirements:** High-level functional and technical design recommendations.
- **Future-State Architecture:** Integration blueprint with your existing Oracle ecosystem.
- **Oracle HCM AI Strategy:** Oracle's built-in AI innovation for HCM.
- **Industry Benchmarks:** Baseline metrics using APQC's global data.
- **Stakeholder & Impact Analysis:** Clarity on who's affected and how.
- **Implementation Road Map:** Prioritized phases, timeline, and resource plan.
- **Readiness Scorecard:** Snapshot of where you stand today.

The APQC Advantage

Benchmark with confidence, improve with purpose. By leveraging APQC's Process Classification Framework (PCF), organizations can objectively measure HR performance against global best practices and pinpoint improvement opportunities across every HR function.

Fit-to-Modern Workshops

Peloton's structured Fit-to-Modern workshops ensure your organization adopts Oracle Cloud HCM best practices while minimizing complexity and customization. These sessions help unify stakeholders and define measurable success criteria.

Workshop Focus Areas:

1

Modern Process Design
Adopt Oracle best practices, reduce customization.

2

Standard Requirements
Proven templates to speed execution.

3

Stakeholder Impact
Identify change champions and training needs.

4

Benchmarking & Metrics
Define KPIs and success metrics.

Key Program Benefits

A streamlined, low-risk approach that maximizes value from the start.

Program Benefits:

- Reduced implementation risk
- Accelerated time-to-value
- Fixed-cost engagement options
- Future-ready architecture
- Elimination of third-party tools

Start Your Cloud Journey with Confidence

Peloton's HCM Breakaway Phase 0 Assessment empowers organizations to start their Oracle Cloud journey with clarity and precision. By combining data-driven benchmarking, proven methodologies, and AI-enabled insights, Phase 0 delivers the road map, confidence, and alignment needed to achieve true HR transformation, all before implementation begins.

Learn more at **pelotongroup.com** or contact us at **info@pelotongroup.com**.