

Top 5 Reasons to Move Your HCM to the Cloud

The landscape of human capital management is rapidly evolving. Organizations still operating on legacy HCM systems face mounting challenges: siloed data trapped in aging infrastructure, manual processes consuming valuable time, and frustrated employees navigating outdated interfaces. These systems, once the backbone of HR operations, now hinder rather than help. Here's why leading companies are partnering with Peloton Consulting Group to migrate to Oracle Cloud HCM.

1. Unlock Real-Time Workforce Intelligence

From Data Fragments to Actionable Insights

- Consolidate all workforce data into a single, unified platform
- Access pre-built analytics dashboards for instant insights
- Make data-driven decisions with predictive workforce analytics
- Break down silos between HR, payroll, and finance data

2. Streamline Global Operations

Simplify Complex HR Processes

- Manage global payroll with built-in compliance for multiple countries
- Automate tax calculations and reporting across jurisdictions
- Support multiple currencies and payment methods
- Maintain consistent HR processes across all locations
- Reduce compliance risks with automatic regulatory updates

3. Enhance Employee Experience

Deliver Modern, Digital-First HR Services

- Provide intuitive, mobile-first access to HR services
- Enable self-service for common HR tasks and requests
- Offer personalized employee portals and experiences
- Support hybrid workforce with integrated collaboration tools
- Improve talent retention through better engagement

4. Accelerate HR Transformation

Future-Proof Your HR Operations

- Regular automatic updates with latest features and capabilities
- Seamless integration with existing business systems
- Scalable platform that grows with your organization
- Reduced IT burden with cloud-based infrastructure
- Quick deployment of new HR innovations and best practices



5. Maximize Return on Investment

Achieve Measurable Business Impact

- Reduce operational costs by automating manual processes
- Decrease time spent on administrative tasks
- Improve accuracy and reduce errors in HR transactions
- Lower total cost of ownership compared to on-premise systems
- Predictable subscription-based pricing model

Why Choose Peloton Consulting Group?

Our Proven Mitigation Approach

- Fast-track implementation methodology
- Deep expertise in both legacy systems and Oracle Cloud HCM
- Comprehensive change management and training programs
- Dedicated support throughout your transformation journey

Ready to Transform Your HR Operations?

Contact us to learn how we can help you:

- Assess your current HR technology landscape
- Build a business case for cloud migration
- Create a tailored implementation roadmap
- Ensure successful user adoption

About Peloton Consulting Group

Peloton Consulting Group has the vision and connected global capabilities to help organizations envision, implement, and realize the benefits of digital transformation. Our team has the best practices, knowledge, industry expertise, and know-how. We make digital transformation a reality by leveraging Enterprise Performance Management (EPM), Enterprise Resource Planning (ERP), Supply Chain Management (SCM), Human Capital Management (HCM), Customer Experience (CX), Analytics, and Data Management for the cloud. Through connected capabilities, we bring people, processes, and technology together. We help organizations go further, faster. That is the Peloton way!