

Oracle Cloud Journeys & Connections Accelerator

Journeys and Connections are two powerful applications within the Oracle My Experience (ME) platform that are delivered with the Oracle HCM Base Cloud Service. Journeys deliver guidance to employees through professional and personal workflows, such as onboarding, exploring internal career opportunities, transferring to a new role, or getting married. Connections enables employees to easily connect with others and build their internal network within the organization. Enhance your current Oracle Cloud HR application with Journeys and Connections to deliver the best user experience, reduce friction, speed up workflow, and retain your talent.



Impact

- Provide personalized employee experiences, consolidate tasks, and streamline workflow
- Unify the employee experience by leveraging people data across the enterprise to provide the right experiences tailored to each employee's unique circumstances
- Help employees make informed decisions by surfacing contextual analytics, training, and instructions along their guided digital journey
- Enable employees to find and connect with others across the organization, providing opportunities for inclusion and belonging



Functionality

- Design a powerful, scalable solution to support a growing organization
- Create Journeys for key processes, events, and system actions (i.e., Onboarding, offboarding, life events, HR actions, etc.)
- Fully automate Journey assignments associated to system actions and eligibility rules
- Utilize dynamic tasks within Journeys associated to eligibility rules (i.e., location, assignment, etc.)
- Centralize employee public data, “about me” information, and track “what others think” feedback

Implementation
Time to Value
8 Weeks

