Peloton CONSULTING GROUP | Digital **Transformation** **Realized** .

Oracle Cloud Enhanced Recruiting Accelerator

Organizations that utilize Oracle Cloud HCM with an external Applicant Tracking System can deploy Oracle's full suite recruiting solution to consolidate disparate systems and deliver a world-class recruiting experience. Implement Recruiting Cloud and Recruiting Booster to leverage robust automation with AI insights, improve recruiter efficiency while accelerating the hiring process, amplify engagement with candidates, and unify recruiting seamlessly with the rest of the business. Reduce cost and maintenance by consolidating your Applicant Tracking System and Candidate Relationship Management platform within the Oracle Cloud HCM solution.

Benefits

- Simplify decision making, leverage intuitive workflows, and create a seamless end user experience.
- Automate complex processes (i.e., Offers), increasing efficiency and time to hire.
- Deliver a modern candidate experience with powerful sourcing capabilities.
- Create and promote events to expand your opportunity and brand awareness.
- Simplify the interview management process and automate interview scheduling.
- Create conversational experiences for job discovery, applications, and interviews.
- Utilize Peloton tools & enablers to reduce time to implement using recommended practices.

Functionality

- Design a powerful, scalable solution to support a growing organization.
- Unified self-service portal for candidates with extensible branding and multimedia support.
- Robust automation within Candidate Selection Process and Offer Letter.
- Candidate Relationship Management features to promote events, manage talent pools, and drive campaigns.
- Two-way messaging for email, SMS text & WhatsApp.
- Conversational application, interview scheduling, and AI-powered job recommendations via Oracle Digital Assistant.
- Shared interview calendars with automated interview scheduling.

Peloton Consulting Group has the vision and connected global capabilities to help organizations envision, implement, and realize the benefits of digital transformation. Our team has the best practices, knowledge, industry expertise, and know-how. We make digital transformation a reality by leveraging Enterprise Performance Management (EPM), Enterprise Resource Planning (ERP), Supply Chain Management (SCM), Human Capital Management (HCM), Customer Experience (CX), Analytics, and Data Management for the cloud. Through connected capabilities, we bring people, processes, and technology together. We help organizations go further faster. That is the Peloton way!

Implementation Time to Value 26 Weeks